



Employment/Volunteer Disclosure Statement

(Please retain a copy for club records and send original to state registrar)

If applying for a Coaching position for Cumberland Soccer Club, please complete CSC Coaching Application form also and read all attachments.

Cumberland Soccer Club

_____	_____	_____	_____
Last Name	First Name and Initial	Social Security Number	club
_____	_____	_____	_____
Address	City	State	Zip Code
_____	_____	_____	_____
Home Phone	Business Phone	Date of Birth	Position
_____	_____	_____	_____
Coaching License Held	Referee Grade	Gender: ____ M ____ F	
_____	_____		
Driver's License No.	State	Expiration	
_____	_____	_____	

1. Background in work with youth Position _____ Year(s) _____
2. Experience in soccer Position _____ Year(s) _____
3. Experience in youth soccer Position _____ Year(s) _____
4. Previous residences (for last 5 yrs.) City _____ State _____
(use the back of form if necessary)
5. Have you ever been convicted of a crime of violence? Yes No
If yes, please explain: (use the back of form if necessary)
6. Have you ever been convicted of a crime against a person? Yes No
If yes, please explain: (use the back of form if necessary)

I understand that:

- a. It is the intent of Soccer Maine to deny certification to any person who has been convicted of a crime of violence or of a crime against a person.
- b. In applying for a Soccer Maine position, the information that I have furnished on this form is subject to verification, which may include a criminal history check.
- c. Working with young athletes for a Soccer Maine affiliated club or the Olympic Development Program is a high privilege that carries with it great responsibility. A coach, manager, administrator, trainer, or official should always demonstrate the highest ethical character.

If at any time Soccer Maine shall determine that a coach, administrator, trainer, or official has failed to fulfill these expectations and standards, that shall be cause to discipline, suspend, or remove the individual.

I have read and agree to fulfill the expectations of the Soccer Maine Code of Ethics for Coaches.

_____	_____	_____
Signature	Printed Name	Date

Soccer Maine Code of Ethics for Coaches

Approved by Board on January 18, 2001

Amended March 21, 2002

Coaching a team of young athletes for a Soccer Maine affiliated club or the Olympic Development Program is a high privilege that carries with it great responsibility. A coach should always demonstrate the highest ethical character and should serve as a role model for the players on his or her team. A coach must always remember the influence that he or she has over young athletes. The game is for the players.

If at any time Soccer Maine shall determine that a coach has failed to fulfill these expectations and standards, that shall be cause to discipline, suspend, or remove the coach.

1. Soccer is the players' game. The paramount concern of coaches is the holistic development, welfare, enjoyment and safety of their players. A coach should never place winning above character or good treatment of athletes. While striving to win, a coach should deal honestly and fairly with players with regard to team selection and playing time, while remaining free to make decisions based on the best interests of the team as a whole.
2. Coaches bear responsibility for teaching their players to strive for success while playing fairly with the highest levels of sportsmanship, observing the laws and the spirit of the game.
3. Coaches shall treat officials with respect and dignity, and shall teach their players to do the same.
4. Our opponents are worthy of being treated with respect. Coaches will model such respect for opponents and expect their players to do likewise.
5. In both victory and defeat, the behavior of a coach shall model grace, dignity and composure.
6. Coaches shall adhere to the highest standards and the regulations of the institutions they represent: clubs, Soccer Maine, US Youth Soccer Association, and US Soccer Federation. The position of head coach assumes knowledge of the rules of the game, of registration and rostering requirements, of tournament rules and other requirements of Soccer Maine and affiliated clubs and organizations. The coach is responsible for compliance with all rules.
7. Coaches shall model inclusive behavior, actively supporting cultural diversity while opposing all types of discrimination, including, but not limited to, racism and sexism, at all levels of soccer.
8. Coaches should take a role in educating their players about sports nutrition and fitness and about prevention of drug, alcohol, and tobacco abuse. The coach should avoid the use of alcohol or tobacco products when in contact with players or at other times while in official capacity as coach.
9. Coaches shall refrain from all manner of personal abuse and harassment of others, whether verbal, physical, emotional or sexual, and shall oppose such abuse and harassment at all levels of soccer.
10. Coaches shall respect the declared affiliations of all players, and shall adhere to all guidelines and regulations on recruiting established by their clubs, leagues and Soccer Maine. At the first point of contact between a coach and a player, the coach ask the player if he/she is rostered or committed to another team. If the answer is affirmative, the coach must refrain from further recruiting of that player. In any event, the coach cannot make any statements in regards to the merits, philosophies, programs, coaches, players, board members, or facilities of another club nor extend an offer of any type of financial incentive, including "scholarships", to any prospective player unless the player's family has demonstrated a financial hardship.
- 11.** Coaches shall seek to honor those who uphold the highest standards and principles of soccer and shall use appropriate protocol to oppose and eliminate all behavior that brings disrepute to the sport - violence, abuse, dishonesty, disrespect and violations of the laws of the game and rules governing competition.